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## Sanborn-Pekin Free Library Association Board of Trustees

## **CONFICT of INTEREST POLICY**

No member of the Sanborn-Pekin Free Library Board of Trustees shall derive any personal profit or gain, directly or indirectly, by reason of his/her participation on the Board of Trustees or as an employee of the Library. Other than compensation, no employee of the Sanborn-Pekin Free Library shall derive any personal profit or gain, directly or indirectly, by reason of his/her employment by the Sanborn-Pekin Free Library, except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal or family interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Members of the Sanborn-Pekin Free Library Association Board of Trustees and staff members of the Sanborn-Pekin Free Library shall refrain from obtaining any list of library patrons that results in personal benefit.

Statement of Associations

This is to certify that I or any family member, except as I have described in detail on the reverse side of this document, am not now nor at any time during the past year have been:

A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with the Sanborn-Pekin Free Library that has resulted or could result in personal benefit to me.

Any exceptions to the above are stated by me on the reverse side of this document and a full description of the transactions, whether direct or indirect, which I have (or have had during the past year) with persons or organizations s having transactions with the Sanborn-Pekin Free Library, is provided on the reverse side of this document.

Signature

Date

Name

Adopted: 11/2016